Virginia Department of Transportation

Transitional Internships For Returning Veterans

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Civil Rights Division
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Purpose

- Establish non-traditional transitional internship program for returning wounded and disabled veterans primarily from Iraq and Afghanistan who are Virginia residents

- Placement close to veteran's home or rehabilitation facility



Scope

- No restriction on candidate's academic background
- VDOT provides necessary resources & place intern in an individually-tailored & flexible work environment
  - Mentors
  - Personal Development Plan
- Internship is part-time with no state benefits
- No guarantee of hiring by VDOT

Funding

- FHWA - $358,390 (one-year funding)
- Additional funding received
- In-kind services
  - Workplace accommodations
  - VDOT job specific training



Resource Partners

- **Purpose:**
  - Identify veterans needing employment services
  - Help refine Program Guidelines
  - Refer interested wounded veterans

- **Liaisons include representatives from:**
  - Veterans Administration
  - Virginia National Guard
  - Virginia Employment Commission
  - Army Career Alumni Program
  - Navy Career Center
  - Air force Career Center
  - Marine Corp Career Center
  - Coast Guard Career Center
  - The Virginia Transportation Contractors Assn.
  - Virginia Social Services
  - American Legion



WOUNDED VETERANS

Name	Location	Job Title
Chad Ellinger	Staunton	Security & Technology Specialist
Jason Weaver	Fredericksburg	Materials Technician
Joseph Shaw	Central Office	Wounded Veteran Recruiter
James Kinser	Bristol	Residency Permit Specialist
Martin Hare	Fredericksburg	Engineering Tech III
Richard Hairston	Central Office	Administrative Office Specialist
Nelson Yepes	Central Office	Program Support Technician
Glenn Taylor	Central Office	Engineering Tech III
William Bruce	Lynchburg	Administrative Services Project Asst.
John Robinson	Hampton Roads	Data Analyst
Scott Gurley	Richmond	Store & Warehouse Specialist II
Lorenzo Wine	Hampton Roads	Engineering Tech II
Jeremiah Hockman	Central Office	Security Program Technician

WOUNDED VETERANS

VDOT Virginia Department of Transportation

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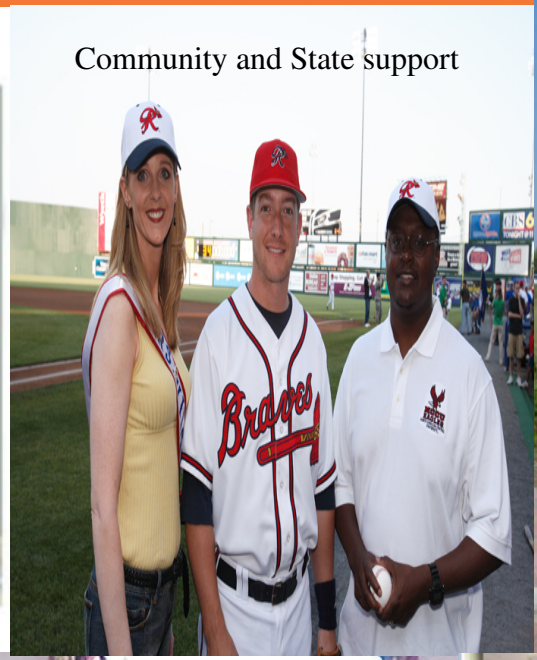


Chad C. Ellinger



Jason L. Weaver

Community and State support



Levi Cary & GOV Kaine



Joe Shaw



Martin Hare



Joe Shaw & Gov Kaine



Goal

To be a National Model for State DOT's

